



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506

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Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

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OLYMPIA, WA

APR 20 2006

PUBLIC EMPLOYMENT
RELATIONS COMMISSIONPETITION FOR INVESTIGATION OF
QUESTION CONCERNING REPRESENTATION☐ Amended Petition in Case - E -

Instructions: Other side of this form (page 2) Applicable Rules: Chapters 10-08, 391-08, and 391-25 WAC.

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

1. **EMPLOYER** Washington State University **ATTORNEY OR REPRESENTATIVE** Same
CONTACT PERSON Glen Frye, Labor Relations
ADDRESS PO Box 641014
CITY, STATE, ZIP Pullman, WA 99164-1014
TELEPHONE 509-335-4526 ext.
FAX 509-335-1259
E-MAIL gfrye@wsu.edu

2. **PETITIONER** Washington Federation of State Employees **ATTORNEY OR REPRESENTATIVE** Same
CONTACT PERSON Gladys Burbank
ADDRESS 1212 Jefferson Street, Ste 300
CITY, STATE, ZIP Olympia, WA 98501
TELEPHONE 360-352-7603 ext. 623
FAX 360-352-7608
E-MAIL gladys@WFSF.ORG

3. **INCUMBENT BARGAINING REPRESENTATIVE** *Indicate one.*
☒ The employees involved are not currently represented for bargaining; OR ☐ The employees involved are currently represented by the organization below:
ORGANIZATION _____

CONTACT PERSON _____ **ATTORNEY OR REPRESENTATIVE** _____
ADDRESS _____ **ADDRESS** _____
CITY, STATE, ZIP _____ **CITY, STATE, ZIP** _____
TELEPHONE _____ ext. _____ **TELEPHONE** _____ ext. _____
FAX _____ **FAX** _____
E-MAIL _____ **E-MAIL** _____

4. **COLLECTIVE BARGAINING AGREEMENT** *Indicate one.*
☒ The parties Do not currently have a contract OR ☐ A copy of the parties' current (or most recent) collective bargaining agreement is attached.

5. **SHOWING OF INTEREST** *A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.*

6. **BARGAINING UNIT** **EMPLOYER'S PRINCIPAL BUSINESS** Higher Education Dining Services **DEPARTMENT OR DIVISION INVOLVED** Dining Services **NUMBER OF EMPLOYEES IN UNIT** Approx. 40

DESCRIPTION OF UNIT *Indicate inclusions, exclusions, contract page or case/decision number.*

All full time and regular part-time non-supervisory classified employees of the Washington State University Dining Services Department excluding supervisors and confidential employees.

7. **DESIGNATION OF REQUEST** *Indicate one.*

- ☐ **RECOGNITION REQUEST.** The petitioner requests certification as exclusive bargaining representative of the bargaining unit.
☐ **CHANGE OF REPRESENTATIVE.** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.
☐ **DECERTIFICATION.** The employees in the bargaining unit no longer desire to be represented by any employee organization.
☐ **EMPLOYER PETITION - DEMAND FOR RECOGNITION.** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.
☐ **EMPLOYER PETITION - INCUMBENCY QUESTIONED.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

8. **OTHER RELEVANT FACTS** *Indicate, if applicable.*

- ☐ Additional information is set forth on separate sheets of paper attached to this petition

9. **AUTHORIZED SIGNATURE FOR PETITIONER**

PRINT NAME Gladys V. Burbank **TITLE** Dir. of PERC Activities

SIGNATURE Gladys V. Burbank **DATE** 4/20/06

**STATE HEADQUARTERS OFFICE**

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
(360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608

Certificate of Servicing

As per PERC Commission requirements and WAC 391-08-120(4), I, Chris Pfaff, do certify that the following facts regarding servicing of the Representation Petition for Washington State University Dining Services Employees is true.

On April 20, 2006 I deposited in the United States mail properly stamped and addressed a copy of the petition to Glenn Frye, Washington State University Labor Relations Office and Steve McClain, OFM Labor Relations. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligations under WAC 391-08-120 (4).

Signed on April 20, 2006 by

Chris Pfaff

Chris Pfaff
Signature

SEATTLE FIELD OFFICE

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**PUBLIC EMPLOYMENT
RELATIONS COMMISSION**

April 20, 2006

Marvin L. Schurke, Executive Director
Public Employment Relations Commission
P. O. Box 40919
Olympia, WA 98504-0919

Dear Mr. Schurke:

We are hereby filing a request to be certified as the exclusive representative of the non-supervisory employees who are employed by the Washington State University (WSU) Dining Services Department. Our petitioned for bargaining unit would include all permanent and regular part-time non-supervisory employees of the WSU Dining Services Department who are covered by RCW 41.06 and RCW 41.80. It would therefore include any hourly employees who work over 350 hours in any 12 consecutive month period as per WAC 357-04-045 (Merit System Rules).

Our records show that we have showing of interest cards for over 70% of the approximately 40 employees who would be included in the unit. We are therefore requesting that PERC certify WFSE as the representative of these employees based on the cross check procedures in WAC 391-25-391, 391-25-396, 391-25-410 and 391-25-416.

Thank you for your attention to our request. If you have any questions regarding our petition you can contact me at 352-7603.

Sincerely,

Gladys V. Burbank
Director of PERC Activities

CC: Glenn Frye, WSU Labor Relations Office
Steve McLain, Director, OFM Labor Relations Office
WFSE Staff

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